The Fundamentals of Data Collection and Evaluation

Section 1 of the Guide for Evaluating Your CCP
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Introduction—the Basics

How is the Guide for Evaluating Your CCP organized?

This guide is organized into four modules.

1. The first section is the Fundamentals of Data Collection and Evaluation (which you are reading now). The manual is organized as a series of questions that outreach workers, crisis counselors, supervisors, program planners, and data managers might ask as they perform ongoing program monitoring. The manual includes an overview of the Crisis Counseling Assistance and Training Program (CCP) and how evaluation is used in the program.

2. The second section is the CCP Mobile Application User Manual, which is designed to aid users in understanding the features of the CCP mobile application.

3. The third section is CCP Data Collection Forms and Instructions, which should be used by outreach workers and crisis counselors to become familiar with each of the forms. This section also includes examples of each form that is used by the program.

4. The fourth section is the Online Data Collection and Evaluation System User Manual, Version 3.0, which is designed to assist users of the CCP Online Data Collection and Evaluation System (ODCES) in understanding the features of the system, including data entry and reporting functions.

How should this guide be used?

The guide was created to serve two important functions. First, it should be used for training direct-service staff (crisis counselors and/or outreach workers) and other relevant program staff about CCP evaluation data forms and their appropriate use when out in the field working with disaster survivors. In addition, it can be used as an ongoing reference when questions arise regarding all facets of CCP data collection and evaluation.

What is the Crisis Counseling Assistance and Training Program?

The Crisis Counseling Assistance and Training Program (commonly referred to as the Crisis Counseling Program or CCP) is funded by the Federal Emergency Management Agency (FEMA) through the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Public Law 93-288, as amended by Public Law 100-707). U.S. states, territories, and federally recognized tribes\(^1\) are eligible to apply for a CCP grant after the President has made a declaration of disaster for Individual Assistance for the state. The CCP is administered through a federal interagency partnership between FEMA and the Substance Abuse and Mental Health Services Administration (SAMHSA) Center for Mental Health Services (CMHS). The CCP is composed of two grant programs:

1. Immediate Services Program (ISP), which is 60 days in duration
2. Regular Services Program (RSP), which is up to 9 months in duration

CCPs aim to meet short-term behavioral health needs of affected communities through counseling, outreach, public education, training, and referral. In recent years, there have been

\(^1\) After this point, we use the term “state” to refer to a state, territory, or federally recognized tribe.
approximately 15–20 active CCPs per year, but in some years, there have been more (such as after the 2005 Hurricanes Katrina, Wilma, and Rita, and after several deadly tornado outbreaks in 2011). The CCP has provided brief behavioral health services to millions of disaster survivors since its inception and has become an important model for response to a variety of catastrophic events.

**What are the roles of FEMA, SAMHSA, and the SAMHSA Disaster Technical Assistance Center?**

The CCP is a partnership between FEMA and SAMHSA CMHS. CMHS provides states with consultation and assistance in implementing the program. As a part of CMHS, the SAMHSA Disaster Technical Assistance Center (DTAC) provides technical assistance throughout the phases of disaster recovery, including dedicated technical assistance for CCPs. SAMHSA DTAC maintains a library of print and electronic resource materials and offers assistance through a toll-free helpline (800-308-3515), a comprehensive website (http://www.samhsa.gov/dtac), and an email account (DTAC@samhsa.hhs.gov).

**What are the roles of states and/or service providers with a CCP?**

CCP services are typically provided to the disaster-affected areas by behavioral health organizations through contracts with a state’s department of mental health. In some cases, crisis counselors are hired directly as state employees. CCP staff members usually include a combination of behavioral health professionals and paraprofessionals trained and supervised to deliver an array of crisis counseling services. CCP staff members generally come from the affected communities and are sometimes survivors themselves. The CCP-funded state is tasked with ensuring that CCP services, reporting requirements, and financial documentation adhere to Section 416 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Public Law 100-707, as amended).

**Why is it important to collect consistent data on CCP services?**

Collecting accurate information about services and service recipients is essential for monitoring and evaluating CCPs. In the past, states developed their own procedures and forms. This process was time-consuming and often missed finding answers to important questions. CMHS recognized that standard reporting methods needed to be implemented in order to make the data meaningful and more accurate across disasters as well as across U.S. states, territories, and federally recognized tribes.

In 2005, CMHS introduced a data toolkit to standardize program activities, definitions, and data collection. These tools were originally evaluated and approved by the Office of Management and Budget (OMB) in September 2005 with an expiration date of September 2008. A revised set of tools was again submitted to OMB and was approved in January 2009 (OMB No. 0930-0270) with an expiration date of January 2012. Another set of changes to all seven forms was approved by OMB in the fall of 2012, with an expiration date of August 2015. The current forms, with an expiration date of September 2018, have minor changes and were updated to reflect changes to the data collection system.
Understanding Program Evaluation

What is program evaluation?

Program evaluation refers to systematic efforts to collect, analyze, and interpret information about the delivery or outcomes of interventions. Program monitoring typically relies on easily measurable indicators that can be tracked over time, such as the number of crisis counseling encounters or client satisfaction.

Why is it important?

Continuing CCP recognition, acceptance, and support depend, at least in part, on the program’s ability to show sponsors and other interested parties that it delivers the services it intends to deliver and that survivors benefit from the services provided. Program achievements are documented through program evaluation. A useful management tool, evaluation also helps program administrators to determine if the project is proceeding according to plan so that they can make midcourse corrections when needed.

How are results used?

Ultimately, evaluation is not about gathering data but about using data to draw conclusions. Evaluation results are open to interpretation. A program may reach a large number of people but only a fraction of the total population at risk. Program results may involve tradeoffs. For example, crisis counselors who tirelessly throw themselves into their work may realize greater consumer satisfaction but experience greater burnout. An innovative program may serve fewer clients but get better results for those it does serve. Different stakeholder groups may judge these exchanges differently.

Evaluations are useful only if their results are communicated. Program managers should regularly share results in staff meetings, quarterly updates, or even graphs posted on the wall. This feedback can then facilitate discussion on means to improve services. For example, noting that one outreach team dramatically increased its number of counseling encounters may encourage workers in the field to share an innovative outreach technique. It also might reveal that the team is counting very brief contacts as counseling, which would allow the supervisor to give feedback to staff about ways to deepen their discussions with survivors. It is critical that results are shared in a climate that is supportive and curious (“What might the data be telling us?”), not rigid and punitive.

How does it work?

Program evaluation or program monitoring is much more likely to be useful and meaningful if it is grounded in an understanding of how a program operates: what resources it has, what it does, what it produces, and what societal benefits it is trying to achieve. This understanding is often termed a “program theory” or “logic model.” A program logic model typically includes inputs, activities, outputs, and outcomes, as detailed below. The nature of the inputs, activities, outputs, and outcomes, however, may depend upon characteristics of the disaster (such as its type and severity) and characteristics of the community (such as how closely together people live, or population density, and income and wealth in the area). Figure 1 provides a sample logic model of a CCP.
What are inputs?
Inputs are the resources available to the program to use in achieving its goals. Some inputs are tangible resources: funding, program staff, office space, office supplies and other consumables, transportation, etc. Others are less concrete but equally important: the skills and expertise of program staff, the relationships between staff and local community leaders, and the delineation of responsibilities among the different agencies involved. Lack of one or more of these needed contributions can greatly limit an organization’s ability to deliver services.

What are activities?
Activities are the means used to bring about program objectives. Different CCPs aim for different mixes of public education and crisis counseling services according to what program leaders believe is best for their community. Advanced training, another activity, helps crisis counselors do their jobs more effectively, especially when the disaster is especially severe or complicated. CCPs vary in their activities in response to diversity in the population and in identifying and referring individuals with more severe mental health or substance use needs.

What are outputs and outcomes, and how are they different?
Outputs are the measurable units of product from a program’s activities. Outcomes on the other hand are the societal benefits. While outputs assess “how much” was done, outcomes focus on “how much good” was done. An output might be how many children were served by a particular CCP in a given month, and an associated outcome might be an improvement in behavioral health among children in the area the CCP is serving. Outcomes can be considered in the short (immediate), intermediate, and long term. Immediate outcomes are those that can be observed directly after completing an activity. Intermediate outcomes are those that derive from immediate outcomes, such as alleviation of symptoms; reduced substance use; or improved functioning in family, community, professional, and other social roles. Long-term outcomes may include community cohesion, increased disaster preparedness, or community resilience in dealing with subsequent crises.
Evaluations often focus on the outputs of the service delivery process, such as the number of individuals who received crisis counseling and number of educational presentations made. In some cases, evaluations conclude with outputs, which are used as a proxy for outcomes. In other cases, outcomes need to be measured directly in order to assess whether services are truly having an impact.

Evaluation for CCPs

What are the goals?
Evaluation for a CCP answers questions about three critical areas of performance: (1) program reach, (2) program quality, and (3) program consistency.

What is program reach?
How many people in the community were served by the CCP and what were their characteristics? The CCP aims to deliver services to large numbers of residents who are diverse in age, ethnicity, and needs. This aspect of the evaluation makes use of data from all data collection forms that are routinely completed by counselors. The question is not only about the actual numbers of people served but also about how well these numbers align with the distribution of the state’s population in the affected areas.

What is program quality?
Were the services perceived by disaster survivors and providers to be appropriate and beneficial? To assess service quality, consumer feedback is essential. This aspect of the evaluation relies upon brief anonymous surveys (i.e., Participant Feedback Surveys) that capture service recipients’ perceptions of service quality and personal improvements in functioning. (More detail about how this is done will follow.) Disaster survivor feedback can also help program managers reach a better understanding of factors that influence recipients’ perceptions of service quality. Because a different perspective on service quality can be obtained from service providers, CCP evaluation also includes a survey for crisis counselors and their supervisors (the Service Provider Feedback Form).

What is program consistency?
Many CCPs involve multiple jurisdictions such as counties, parishes, or townships, as well as collaborative arrangements with provider organizations. Did these areas or providers vary in performance (reach and quality), and can this be explained by differences between them in population and experiential characteristics? If CCP evaluation shows that some providers attain higher reach (in proportion to population), recipient satisfaction, or provider satisfaction, then this will inform project managers that further study or corrective action is needed. Advanced analyses can also contribute to knowledge about characteristics of settings (such as low population density) and events that make it more challenging to implement the CCP.
Data Management and Analysis

How are the forms produced?

The CCP data forms come in PDF or via the CCP mobile app. The PDF versions of the forms can be photocopied and used immediately, as well as throughout the life of the program. It is a violation of OMB policies to change the forms in any way.

All PDF versions of the forms are intended for duplex (two-sided) printing. The three forms that are used most often involve collection of information and have instructions on the last page or pages of the form (Individual/Family Crisis Counseling Services Encounter Log, Group Encounter Log, and Weekly Tally Sheet). The instructions are part of the OMB-approved form and should always be printed. When possible, the forms should be printed on both sides of one sheet of paper. The Child/Youth Assessment and Referral Tool and the Adult Assessment and Referral Tool both are 3-page forms. The general instructions appear on the last page for both tools. The Child/Youth Assessment and Referral Tool has important questions and referral information on pages 2 and 3.

Some programs may choose to use the CCP mobile app. Crisis counselors are able to fill out all five forms on their program-issued mobile device and upload them directly to the Online Data Collection and Evaluation System (ODCES).

How are the forms filled in?

The paper tools have been designed to require little more than numbers or X’s in boxes that correspond to the selected answer. The marks should be made firmly and neatly with a black pen. Many data validation fields have been added to questions on the mobile app forms. Many fields within the mobile app simply require users to select one of the available options.

Where do completed tools go?

When using the paper versions of the data collection forms, crisis counselors turn in completed Individual/Family Crisis Counseling Services Encounter Logs, Group Encounter Logs, Weekly Tally Sheets, Adult Assessment and Referral Tools, and Child/Youth Assessment and Referral Tools to their supervisors. Mobile app users simply need to upload completed forms to ODCES at the end of each day. Participants can either mail their Participant Feedback Surveys to the state’s evaluation coordinator or complete the survey online via a weblink. Crisis counselors either complete the Service Provider Feedback Form online or on paper, and then they mail paper forms to an external evaluator (SAMHSA DTAC).

How often are they submitted?

Programs can decide whether completed Individual/Family Crisis Counseling Services Encounter Logs and Group Encounter Logs are to be submitted daily or weekly to the data entry staff. In large programs serving many people, it is better to do this on a daily basis to avoid a backlog of work. Weekly Tally Sheets are submitted by crisis counselors to their supervisors on a weekly basis. Forms collected via the CCP mobile app are saved locally on the device and uploaded daily or more frequently depending on program policy.
What do supervisors do?
Supervisors check the completeness of submitted forms and note errors. When a crisis counselor fails to follow the instructions, he or she should be shown what to do in the future. It is likely that the most time-consuming part of the supervisor’s monitoring work is dealing with counselor errors, so good counselor training is important. Once forms have been entered or uploaded, team leaders are responsible for reviewing and approving those in the pending queue.

How are the data entered?
The data are entered through the CCP ODCES website at https://www.ccpdata.org/CCP2Field. For technical assistance with CCP data forms or data entry via the online system, please contact SAMHSA DTAC at 800-308-3515 or DTAC@samhsa.hhs.gov.

What reports are required?
Two quarterly progress reports and one final report for the 9-month RSP grant must be submitted to FEMA and CMHS project officers and a SAMHSA DTAC technical assistance specialist. Quarterly reports are due 30 days after the end of the 3-month reporting period. The final program report is due to the FEMA and CMHS project officers within 90 days of the final day of program services. Evaluation data are required in the quarterly reports and the final program report. Please refer to the Notice of Award letter and the terms and conditions of your grant award for guidance on the evaluation reporting requirements.

Who is responsible for this work?
Programs are responsible for entering the data from Individual/Family Crisis Counseling Services Encounter Logs, Group Encounter Logs, Weekly Tally Sheets, Participant Feedback Surveys, and Adult and Child/Youth Assessment and Referral Tools, whether the program uses paper or mobile versions of the forms.

The Service Provider Feedback Form is administered online. SAMHSA DTAC provides the CCP program manager with a link to the Service Provider Feedback Form. The program manager then distributes the link to the crisis counselors and team leaders during a designated time period. Data entered into this online survey by crisis counselors and team leaders are then automatically uploaded into ODCES.

How are the data analyzed?
The CCP ODCES website has reporting functions that correspond to results required on the RSP quarterly reports. The CCP ODCES website also allows for downloads of the data files so that they may be exported into statistical software, such as SPSS and SAS, for additional analyses as warranted.

Is this evaluation enough?
This evaluation plan may or may not be enough depending upon the size and complexity of the program. Good evaluators assist program planners and managers in identifying other information needs specific to their locations that are not part of the evaluation required by the sponsor. For example, as the program unfolds, innovative approaches may emerge that warrant special evaluation procedures to capture outcomes as well as outputs. There could be occasions where
the program needs qualitative data on selected, focused issues. In other words, the plan described here provides basic information on service reach, quality, and consistency, but it does not preclude the possibility of states’ adding other components to their own program evaluations.