



## PFR Announcements

The next PFR Steering Committee Meeting will be in October 2010.

The PFR report on financing of recovery support services will be released soon.

PFR will work with the ATTCs on the development of an Advanced Leadership Institute.

Stakeholders in the alcohol and drug field will begin to receive e-mail blasts on PFR.

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ISSUE

April 2010

# PARTNERS FOR RECOVERY UPDATE

Serving People by Improving Systems



A collaboration of communities  
and organizations mobilized to  
help individuals and families  
achieve and maintain recovery,  
and lead fulfilling lives

## Recovery Study

PFR is implementing a multi-phased study in response to the lack of data on recovery. The study will collect data on the number of individuals in recovery, their characteristics, and pathways and barriers to recovery, as well as data to inform the development of recovery measures. An environmental scan has been completed, which identified and described measures of recovery in the behavioral health field and related measures in general health care. PFR collected qualitative data through focus groups and telephone interviews with individuals who have experienced multiple and diverse paths to recovery. This data will be used to inform later phases of the study.

## The Partners for Recovery (PFR) Initiative

PFR is a SAMHSA/CSAT funded initiative that facilitates collaboration and development of resources with stakeholders to address substance use and co-occurring mental health conditions. PFR mobilizes organizations to help individuals, families, and communities achieve resiliency and maintain recovery. Recent major accomplishments and activities are highlighted below.

**PFR Steering Committee Meeting.** The PFR Steering Committee met on February 22 and 23, 2010 to provide guidance on the direction of the Initiative. A group of members from demographically, professionally, and ethnically diverse backgrounds were selected in an effort to gain broad representation and input from individuals with expertise in the alcohol and drug health services field and others concerned with substance use and co-occurring mental health and physical conditions. The Committee discussed policy and systems-level issues impacting the development of recovery-oriented systems of care, and was charged with reaching agreement on five priority areas to guide PFR's work. The priority areas are: workforce development, public awareness, standards of care, financing, and performance measurement. The Steering Committee priorities will be used to refine the current PFR mission, focus areas, objectives and activities.

**Recruiting and Hiring Manual and Recruitment Materials.** Partners for Recovery developed the "[Recruiting and Hiring Manual for Addictions Professionals](#)" to aid organizations in successfully recruiting and retaining addictions professionals. The manual addresses the specific needs of addictions treatment and recovery professionals and the challenges that the addictions field faces regarding the workforce. Developed from focus group comments and from participants' perspectives on attractive employment opportunities, the manual serves as a resource to improve the recruiting and hiring process. Through the manual, organizations and employers can learn effective strategies that will help them find professionals who can contribute to the organization's goals, and objectives, and which address some of the challenges employers face in the addictions field. Some of the strategies mentioned include; utilization of on-line resources by employers and candidates, effective marketing, and other hands-on strategies.

Additionally, PFR developed and tested customizable web-based recruitment materials that provider agencies can use to recruit individuals to their organization. These materials were specifically designed to assist in diversifying the workforce and are targeted at younger individuals and minorities.

## Mutual Support Resource Guide

PFR is supporting the development of an expanded and enhanced web-based Mutual Support Resource Guide on the Faces and Voices of Recovery's web site. This one-stop resource is for people in, or seeking recovery from, substance use disorders, and those recovering from co-occurring substance use and mental health disorders; their families and friends; and addiction treatment service providers. The Guide includes information and links to a variety of mutual aid groups, including faith-based, medication-assisted, secular, family-focused, drug-specific, 12-step, on-line, gender-specific, and others.



**Assisting the Alcohol and Drug Health Field to Meet the Needs of Veterans, Service Members, National Guard, and Reservists.** The current community-based alcohol and drug health system requires technical support to provide appropriate and quality services to veterans, service members, and families that are not covered by the VA and DoD. In response to these needs, PFR and NASADAD prepared an environmental scan on State activities that respond to the substance use treatment needs of returning veterans and the barriers to services. PFR is completing a literature review on the behavioral health needs of these populations, highlighting current gaps in services for these individuals, and preparing a white paper on military culture.

**PFR/ATTC Network Leadership Institutes.** Now in its sixth year, the PFR/ATTC Network Leadership Institute (LI) program has trained over 800 emerging leaders in the alcohol and drug health field to improve the quality of the workforce. LI participants have represented a number of disciplines, including alcohol and drug treatment and prevention, criminal justice, mental health, and education.

Specialty Institutes have been implemented in several cases and tailored to the needs of specific populations, e.g., Native Americans, Latinos, and recovery support staff. The LIs have received a tremendous response. The next phase of the program under development will include an advanced curriculum for graduates, recruitment and informational DVDs, and development of a standard evaluation instrument for the program.

**Know Your Rights Webinars.** The Know Your Rights (KYR) web-based series was conducted to educate individuals with alcohol and drug problems, and those in recovery and their allies, about their legal rights and responsibilities. The webinars grew out of the highly successful PFR KYR brochure and national training series. The series of 10 webinars addressed the areas of employment, housing, criminal justice, and medication-assisted treatment to reduce stigma, and the new parity legislation for alcohol and drug and mental health services. The training series was well attended and received high marks based on evaluations of the trainings. Registrants

included individuals, clinicians, providers, and policymakers. Over 1,400 individuals logged into the webinars and over 2,300 registered for the series.

**Web-based Toolkit on ROSC.** Providers and policymakers seek resources to assist them in implementing ROSC. PFR is developing a web-based toolkit that will include vision statements, training materials, practice guidelines, checklists, strategic plans, case studies, administrative rules, policies, surveys, protocols, resource lists, and a selection of recovery support service resources that will assist States and communities who are implementing a ROSC.

**Financing Recovery Support Services.** PFR is finalizing a report on the financing of recovery support services (RSS). As RSS are critical services within an ROSC, policymakers and providers will find the report's financing strategies and case examples valuable to their systems change work. This report adds to the list of resources that PFR has developed on ROSC.

## New PFR Web Site Postings

The Partners for Recovery web site has been updated!

<http://pfr.samhsa.gov/>

### Presentations and Materials

Provider Network Presentations (2)  
Public Health Approach Presentation  
Recruitment Advertisement  
Recruitment Advertisement Instructions

### Know Your Rights Webinar Series

Legal Rights of People with Criminal Conviction Histories Presentation  
Medication-Assisted Treatment Anti-Discrimination Issues Presentation  
Housing, Healthcare and Other Forms of Discrimination Presentation  
Employment Discrimination Presentation  
Parity Presentation  
Legal Rights of People with Criminal Conviction Histories Q & A  
Medication-Assisted Treatment Anti-Discrimination Issues Q & A  
Housing, Healthcare and Other Forms of Discrimination Q & A  
Employment Discrimination Q & A  
Helpful Resources to Address Discrimination

### Reports

Medication-Assisted Treatment Brochure  
Updated PFR Fact Sheet  
Partners for Recovery Update

### Page Updates

National Treatment Network  
Steering Committee List

## Four White Papers on ROSC

In support of the goal of promoting and fostering the development of ROSC, four white papers were developed that include case studies, lessons learned, recovery-related research, and extensive bibliographies. Three white papers cover approaches to ROSC at State and local levels, from the provider perspective, and through Access to Recovery (ATR) activities. The fourth white paper covers guiding principles for: research in support of recovery, research supporting the ROSC system elements, the ROSC framework, and ROSC implementation strategies.