

DATE: December 20, 2012

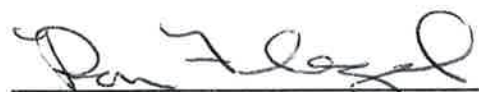
TO: Federal Agency Drug Program Coordinators
Federal Medical Review Officers
Federal Partners

FROM: Division of Workplace Programs
Ron Flegel, Director DWP

SUBJECT: 2012 New State Initiatives Passed on Use of Marijuana for “Recreational” Purposes

As many of you are aware, a number of states have recently passed initiatives that permit the use of marijuana for “recreational” purposes.

As a point of clarification, there have been no changes to the panel of drugs being tested under the federal Drug-Free Workplace Program (DFWP). Therefore, the DFWP (as established under Executive Order 12564, Public Law 100-71 and the Mandatory Guidelines) will continue to operate in accordance with federal law, which identifies marijuana as a Schedule I drug under the Controlled Substance Act. As such, federal civilian employees within the executive branch covered by the DFWP will continue to be tested for marijuana at the established cut off levels noted in the Mandatory Guidelines (<http://www.gpo.gov/fdsys/pkg/FR-2008-11-25/pdf/E8-26726.pdf>).



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